

Noel Rix
At-Large Nominee

Noel Rix earned her AA degree from Marshalltown Community College and transferred to Simpson College her junior year of college. She graduated with a Bachelors of Arts Degree in Liberal Arts in 2016 (majored in Criminal Justice with Social Work and Psychology minors).

She started working for the State of Iowa in November of 2016. She worked at Eldora State Training School, as a Residential Officer in Marshalltown, and then was hired on at the Fort Des Moines Facility. Here is a little bit about her career path in the 5th District:

In 2018 Noel began working at the Fort Des Moines and then at The Fresh Start Women's Center. She truly felt empowered as a change agent as a residential officer and added skills with trauma informed approaches as she transitioned to the Fresh Start facility. While Noel was a RO she volunteered to assist on the RO Improvement Committee and was honored to mentor and train new staff. Fast forward to 2023 when she was promoted.

In 2020, she became a Victim Liaison at the Board of Parole where she got to see the victim's perspective in the criminal justice system.

Since 2021, Noel has been on the Victims Advisory Council through DOC and recently joined the Victim's Rights Committee through the Fifth District.

In June of 2023 Noel was promoted to Probation Parole Officer II at the Fresh Start Women's Center where she works with Criminal Justice involved women.

Noel has been an ICA member since 2018. She was previously on the Website Committee for ICA and since 2023 has been on the Diversity, Equity, and Inclusion (DEI) Committee for ICA.

She feels grateful for the ability to attend ICAs where she gets to learn new things and connect with some really great professionals.

Noel is humbled to have been nominated to run for this ICA position, thank you.

- 1.) I have decided to run for the office of At Large member because being an At Large Board member of ICA would allow me to be more involved, be an agent of change, and help create wonderful experiences at ICA for everybody.
- 2.) My vision for ICA over the next few years is to bring in a more diverse crowd (diverse in careers in corrections and diverse cultures).
- 3.) Traditionally, our organization has sponsored a wide variety of activities. I believe the ICA should continue to sponsor or begin sponsoring the following activities
- 4.) Although the criminal justice system is complex, there are ways it could be more effective – In order to reduce prison populations, have all marijuana offenses be given probation and no prison sentences or even legalize marijuana use in Iowa, start imprisoning more violent offenses like domestic abuse assault and lascivious acts cases, for first time forgeries or thefts not involving an assault offer probation and no prison sentences. Additionally, there should be substance abuse programming in every prison. There should be more funding for transitional housing for criminal justice involved individuals. Additionally there should be housing and programs designed for criminal justice involved individuals plus severe mental health diagnoses.