

Emma Dedic
Vice President Position

Emma Dedic graduated from Bellevue University with a Bachelor's of Science in Criminal Justice. She started working at the 5th Judicial District in December 2002 as a secretary. Her passion to help clients grow and lead productive lives has moved her career from Community Program Monitor, to PO 2 to PO 3. In 2019 during an office visit with a suicidal client Emma decided to enroll back to school. In May 2023 she graduated from Drake University with a Master's Degree in Clinical Mental Health and Clinical Rehabilitation Counseling. She obtained her temp license and currently practices part time at Healing Ways Counseling. Emma also teaches Community Based Corrections class at DMACC to help prepare next generations to the world of corrections. Emma has been a member of ICA since 2003 and has served as a co-chair of Awards & Memorial Committee for 7 years. Emma also served on the board as a member at large for a few years.

1. I have decided to run for the office of VICE PRESIDENT because I have served at Large for few years and feel that I have the experience needed for this leadership role. I have also served as a co-chair of awards and memorial for 7 years and have a in-depth understanding of ICA
2. My vision for ICA over the next few years would be to grow membership, expand on training and help bring quality speakers that will provide us with education and mindset to be the best we can be at our jobs, to eliminate burnout and to help grow professionally while taking care of our lives personally.
3. Traditionally, our organization has sponsored a wide variety of activities. I believe the ICA should continue to sponsor or begin sponsoring the following activates: support for RO's and CO's and work on implementing trainings that they can attend concentrating on growth, safety, self-care, security and retention. I also believe we should be involved in recruitment of staff for the DOC jobs and have our presence at local job fairs.
4. Although the criminal justice system is complex, there are ways it could be made more effective by implementing more online trainings so all staff can attend, by being support system for DOC employees, introducing mindfulness and growth opportunities.