

Cam Turner
Vice President Position

Cam Turner is a Waterloo native and currently works for the 2nd Judicial District. She is a Social Worker by trade and received her degrees from Wartburg College and the University of Northern Iowa. She has worked her entire corrections career with the 2nd District and has worked as a PPO II, CTC and currently as a PO 3 for the last 3 years.

Cam has been a member of the ICA for about 6 years. For the last 3 years, she has assisted with coordinating the Annual Women in Corrections Conference. She serves on Statewide Committees for the DOC, as well as District Wide Committees for the 2nd JD. She is a Statewide Trainer and TOT for Implicit Bias. She is a District Personal Safety Instructor. Cam is a member of the 2nd District's Core Team. As a member of this committee, Cam worked with a team of colleagues and employees with the ACJI (Alliance for Community and Justice Innovation) to restructure the District's Culture. She was also named the 2022 ICA Multicultural Worker of the Year.

1. I have decided to run for the office of Vice President because I am confident that I can support this association with the leadership and support it needs to operate efficiently and continue to be progressive.

2. My vision for ICA over the next few year is that the association will be a 1 stop shop for corrections professionals. Members of the ICA will learn, grow, network, and serve. ICA will keep providing training opportunities that will help corrections professionals develop. The ICA will stimulate networking among correction professionals and closely related fields/community partners. We will continue to grow the membership, promote professional development and support ethical and just correctional practices. I think the ICA should have different membership levels. For example, a collegiate membership or an ICA, Jr membership (for children 5-16).

3. Traditionally, our organization has sponsored a wide variety of activities. I believe the ICA should continue to sponsor or begin sponsoring the following activities:

~ Fall and Spring ICA Conference

~ Women in Corrections Conference

~Fundraising activities

~Networking events

4. Although the criminal justice system is complex, there are ways it could be made more effective: corrections professions can work more closely and regularly with community partners, make sure corrections professionals are adequately trained, make sure our systems and processes are equitable and just. Have more resources available to help clients transition, start working with incarcerated individuals as soon as possible to help facilitate their release to the street, be actively involved with legislation that impacts our clients.